

Claret Civil Engineering Limited through our provision of civil engineering and associated works recognises that the process of risk management, the prevention and reduction of accidents, ill and mental health and the provision of a safe working environment are an integral part of our business. The Directors of the company shall ensure, as far as is reasonably practicable, the health, safety and welfare of all its employees, Sub-Contractors, visitors and members of the public as required by the Health and Safety at Work Act 1974.

This Health and Safety Policy is provided to support and inform all employees of its contents and their roles and responsibilities and it is rigorously applied throughout the company. The policy is made available to all interested parties including members of the public. The responsibility for implementing this policy and communicating it to all employees, suppliers and other interested parties rests with the management and directors.

The objective of this policy is to eliminate accidents and harm to the health of our employees and suppliers by establishing, implementing and monitoring health and safety whilst consistently driving forward positive behaviours and ultimately creating an idyllic safety culture. The company will set targets to monitor its progress in achieving these goals. The objectives extend to visitors to locations and sites under its control and to the members of the public who may be affected by our activities.

The company complies with health and safety legislation applicable to the business and industry in which it operates. Liaison and full co-operation is extended to our clients, local authorities, trade associations, health and safety organisations, employees and all other stake holders, who may have input into our work.

In order to achieve and exceed the health and safety standards and to maintain its commitment to continual improvement, the directors and management team are committed to this policy and ensure that all company personnel and others working on our behalf are fully acquainted with and consulted on the company targets. Suitable and sufficient resource, supervision, education and ongoing training are provided for all employees.

It is the responsibility of the company's management at all levels to be conversant with the contents of the policy, and to plan work such, that foreseeable risks are identified and reduced to an acceptable level through the implementation of risk assessment and risk control.

All employees and suppliers must take care of the health and safety of themselves and others, and actively participate and co-operate with the company to enable the company to discharge its statutory responsibilities and fulfil its objective for continual improvement in all health and safety matters. It is also the company's objective to offer support, guidance and information to our sub-contractors and supply chain to help them achieve the standards the company sets itself.

This policy will be issued to all employees and other interested parties and will be reviewed annually to ensure compliance with legislation and relevance to the company's activities.



**A R Gibbons**  
**Managing Director**  
**12<sup>th</sup> March 2024**